



## THE PENNSYLVANIA STATE UNIVERSITY

### THE SENATE RECORD

Volume 42-----December 9, 2008-----Number 3

The Senate Record is the official publication of the University Faculty Senate of The Pennsylvania State University, as provided for in Article I, Section 9 of the Standing Rules of the Senate, and contained in the *Constitution, Bylaws, and Standing Rules of the University Faculty Senate*, The Pennsylvania State University, 2008-2009.

The publication is issued by the Senate Office, 101 Kern Graduate Building, University Park, PA 16802 (telephone 814-863-0221). The Senate Record is distributed to all Penn State libraries, and is posted on the Web at <http://www.senate.psu.edu> under "Publications." Copies are made available to faculty and other University personnel on request.

Except for items specified in the applicable Standing Rules, decisions on the responsibility for inclusion of matters in the publication are those of the Chair of the University Faculty Senate.

When existing communication channels seem insufficient, Senators are encouraged to submit brief letters relevant to the Senate's function as a legislative, advisory and forensic body to the Chair for possible inclusion in The Senate Record.

Reports that have appeared in the Agenda for the meeting are not included in The Senate Record unless they have been changed substantially during the meeting, or are considered to be of major importance. Remarks and discussions are abbreviated in most instances. Every Senate meeting is Webcast via Mediasite Live and may be viewed at <http://senate.psu.edu/agenda/index.html>. All Senate meetings are digitally audio taped and on file in the Senate office. Transcriptions of portions of the Senate meeting are available upon request.

Individuals with questions may contact Dr. Susan C. Youtz, Executive Secretary, University Faculty Senate.

#### TABLE OF CONTENTS

I.	<a href="#">Final Agenda for December 9, 2008</a>	Pages ii-iii
II.	<a href="#">Minutes and Summaries of Remarks</a>	Pages 1-7
III.	Appendices	
	a. <a href="#">Attendance</a>	Appendix I

## FINAL AGENDA FOR DECEMBER 9, 2008

A. MINUTES OF THE PRECEDING MEETING	Page 1
Minutes of the October 21, 2008, Meeting in <a href="#">The Senate Record</a> 42.2 <a href="http://www.senate.psu.edu/record/index.html">http://www.senate.psu.edu/record/index.html</a>	
B. COMMUNICATIONS TO THE SENATE	Page 1
Senate Curriculum Report of November 18, 2008 <a href="http://www.senate.psu.edu/curriculum_resources/bluesheet/bluex.html">www.senate.psu.edu/curriculum_resources/bluesheet/bluex.html</a>	
C. REPORT OF SENATE COUNCIL – <a href="#">Meeting of November 18, 2008</a>	Page 1
D. <a href="#">ANNOUNCEMENTS BY THE CHAIR</a>	Page 2
E. <a href="#">COMMENTS BY THE PRESIDENT OF THE UNIVERSITY</a>	Page 3
SPECIAL INFORMATIONAL REPORT	
<a href="#">Student Life</a>	
Students in Distress: Implications for Faculty	Page 4
F. <a href="#">FORENSIC BUSINESS</a>	Page 4
G. <a href="#">UNFINISHED BUSINESS</a>	Page 4
H. LEGISLATIVE REPORTS	
Committees and Rules	
<a href="#">Revision to Constitution, Article II, Section 3 (1) (Voting Units)</a> <a href="#">Revision to the Bylaws, Article II, Section 2 (b) (Senate Council)</a>	Page 4
<a href="#">Revision to the Standing Rules, Article III, Section 5 (a)</a> <a href="#">(Senate Committee on Faculty Rights and Responsibilities, membership)</a>	Pages 5-6
I. <a href="#">ADVISORY/CONSULTATIVE REPORTS</a>	Page 6
J. INFORMATIONAL REPORTS	
<a href="#">Admissions, Records, Scheduling, and Student Aid</a>	
Faculty Senate Scholarships Awarded to Undergraduates	Page 6

Educational Equity and Campus Environment

Commission for Women Report on the Status of Women at Penn State Page 6

Senate Council

Report on Fall 2008 Campus Visits Page 6

Undergraduate Education

Summary of Petitions by College, Campus, and Unit 2007-2008 Page 6

K. NEW LEGISLATIVE BUSINESS Page 6

L. COMMENTS AND RECOMMENDATIONS FOR THE GOOD OF THE UNIVERSITY Page 7

The University Faculty Senate  
Tuesday, December 9, 2008, at 1:30 PM

The University Faculty Senate met on Tuesday, December 9, 2008, at 1:30 p.m.  
in room 112 Kern Graduate Building with Ingrid Blood, Chair, presiding.

### MINUTES OF THE PRECEDING MEETING

**Chair Blood:** Welcome to the last Senate meeting of 2008. We have a longstanding practice of recording the minutes of the Senate meetings. I was browsing through some of the documentation in the Senate office and noticed in 1923, there were 37 senators and all of the minutes are still publicly available.

The October 21, 2008, *Senate Record*, providing a full transcription of the proceedings, was sent to all University libraries and is posted on the Faculty Senate Web site. Hopefully, you have had a chance to review the minutes which are available in two different formats. One is the transcript and the other is through video. Are there any corrections or additions to this document? May I hear a motion to accept?

**Senators:** So moved.

**Chair Blood:** Second?

**Senators:** Second.

**Chair Blood:** All in favor of accepting the minutes, please say aye.

**Senators:** Aye.

**Chair Blood:** Opposed say nay. The ayes have it. Motion carried. The minutes of the October 21, 2008, meeting have been approved.

### COMMUNICATIONS TO THE SENATE

**Chair Blood:** The November 18, 2008, Senate Curriculum Report is posted on the University Faculty Senate Web site.

### REPORT OF SENATE COUNCIL – Meeting of November 18, 2008

**Chair Blood:** Enclosed in today's agenda are the minutes from the November 18 meeting of Senate Council found at the end of your agenda. Included in the minutes are the topics that were discussed by the Faculty Advisory Committee to the President at the November 18 meeting.

You may remember last January the Senate passed a resolution to establish a Faculty Trustee Scholarship. We currently have about \$53,000 in this scholarship and want to encourage senators to support this worthwhile initiative, especially during these difficult financial times.

Two students have already received awards from the scholarship. Robert Coppola is a management major at University Park and will graduate this fall and Zhe Hu is a Business major at the Beaver campus.

Today you all received a letter from me asking you to join other senators in making a pledge of support to the Faculty Trustee Scholarship. The cost of higher education is a major concern for students and their families, especially during the current economic crisis. Last week, the National Center for Public Policy and Higher Education gave Pennsylvania an "F" for the third year in a row for not addressing the high cost of going to college, particularly for low and middle income families. As you consider year-end gifts, please think about a contribution to the Faculty Trustee Scholarship. It could be any denomination; it could be a one-time or a multi-year contribution. We really would like to see a student from every college and campus being awarded one of the scholarships. Thank you.

### ANNOUNCEMENTS BY THE CHAIR

**Chair Blood:** Out of courtesy to our presenters, please turn off your cell phones and pagers at this time.

I would like to remind senators to sit in your assigned seats, wait for the microphone, and identify yourself and your voting unit before speaking. Members of the University community who are not senators may not speak at a Senate meeting unless they request the privilege of the floor from the Senate chair in advance of the meeting. Thanks for your understanding and cooperation.

The Senate officers will visit the following University Park units in spring 2009: Dickinson School of Law, Division of Undergraduate Studies, Earth & Mineral Sciences, Education, Engineering, and the Graduate School.

I want to remind everyone again about the January 8 assessment conference sponsored by the Schreyer Institute for Teaching Excellence. You can register online at [assess.psu.edu/events](http://assess.psu.edu/events). Travel support is being provided to campus faculty interested in attending. If you have questions, contact Angela Linse at [arl15@psu.edu](mailto:arl15@psu.edu).

Colleges, campuses, and DUS are working on their First-Year Engagement plans. These plans are due on February 1, 2009, and will be implemented for students entering the University in summer 2009. I want to call your attention to a new Web site with resources for First-Year Engagement plans. The link appears on the Senate home page. If you have questions about the work of this committee, you may contact either Yvonne Gaudelius or Carey Eckhardt, who are co-chairing this very important endeavor.

Next, we will turn to President Spanier for comments to the Senate. I would like to invite President Spanier to come forward.

## COMMENTS BY THE PRESIDENT OF THE UNIVERSITY

President Spanier focused his comments on the current global economic crisis and its impact on higher education and Penn State. See the following December 11, 2008, Penn State Newswire story: <http://live.psu.edu/story/36517/rss49>.

### **President addresses belt tightening as University faces deeper cuts**

*Thursday, December 11, 2008*

University Park, Pa. -- Colleges and universities are facing difficult financial decisions stemming from the deepening global economic crisis. In a discussion this week at Faculty Senate (Dec. 9), Penn State President Graham Spanier reassured University community members that Penn State is on solid financial ground.

“Penn State has a strong financial foundation that will see us through the current economic situation,” Spanier said. “The administrative team that oversees finances of the University has historically managed them in a conservative manner, anticipating many of the variables that have hit our economy so hard.”

While the president indicated that a number of measures are being taken to weather the current economic downturn, such as putting some building projects on hold and continued internal budget cuts, he also said that more sacrifices would be necessary. Spanier said he does not anticipate giving salary increases in the coming year and some positions will remain unfilled.

Over the last 18 years, internal budget cuts at the University have resulted in savings of nearly \$200 million. Still, tuition at Penn State has continued to rise as state support has dwindled. This fall, Penn State was notified by the Commonwealth that 4.25 percent of its state appropriation would be cut before the end of the fiscal year, amounting to a loss of at least \$15 million. On Wednesday (Dec. 10), the University was notified of additional state cuts, bringing the total give back to 6 percent of its state appropriation, or a loss of \$21.2 million in the current fiscal year.

The University now receives less than 9 percent of its operating budget from the state. As Pennsylvania cuts back on its investment in public higher education, the burden for paying for a college education is being shifted to students and their families. In turn, the current economic crisis has put a strain on family finances and there is a growing need for financial aid.

Spanier expressed his deep concern for the ability of students to pay for a Penn State education and has indicated the University’s commitment to keeping tuition increases to a minimum. The president said that Penn State plans to work hard to keep tuition to the 4 percent to 5 percent increase that was spelled out in the most recent budget request for 2009-2010, which was approved by the Board of Trustees in September.

This is not the first time Penn State has had money rescinded. Since 2001, the University has experienced five cuts totaling nearly \$43.5 million. With the latest cuts taken into account, that brings the total to \$64.7 million. Spanier said this latest rescission is a "serious blow" to the University and budget officers will have to go back to the drawing board to determine where the

additional cuts can be made. Penn State also is facing double-digit increases for employee health care benefits, increases for retirement contributions, escalating fuel and utility costs, insurance increases and a growing tab for deferred building maintenance.

"We have always made efforts to contain costs and while we are in relatively good shape at this point, we are facing a number of combined challenges that require everyone to be mindful of our budget situation," Spanier said. "We'd like to preserve flexibility and be able to remain as close to business as usual on a day-to-day basis as possible. These challenges, however, do require some sacrifices."

The president urged faculty and staff to work together through the current economic turmoil to help keep a Penn State education affordable and to keep the University strong and moving forward.

## **SPECIAL INFORMATIONAL REPORT**

### **STUDENT LIFE**

#### **Students in Distress: Implications for Faculty**

*Students in Distress: Implications for Faculty*, Appendix B. Senior Director of the Center for Counseling and Psychological Services, Dennis Heitzmann, presented the report and responded to questions. The slide presentation is posted on the Senate Web site at <http://senate.psu.edu/agenda/2008-2009/Dec0908/appb.pdf>.

### **FORENSIC BUSINESS – NONE**

### **UNFINISHED BUSINESS – NONE**

## **LEGISLATIVE REPORTS**

### **SENATE COMMITTEE ON COMMITTEES AND RULES**

Revision to Constitution, Article II, Section 3 (1) (Voting Units)

Revision to the Bylaws, Article II, Section 2 (b) (Senate Council)

Michael Cardamone, Vice-Chair

**Chair Blood:** We have two Legislative reports from Committees and Rules. The first one appears as Appendix C.

Because this report is a revision to the Bylaws embedded within a revision to the Constitution, we will discuss the report today and vote on it at the January 27 Senate meeting.

Committee Vice-Chair Michael Cardamone will respond to questions.

**Michael Cardamone, Schuylkill:** Appendix C deals with a revision to the Constitution and a revision to the Bylaws in terms of voting units and representation on Senate Council. The

revision to the Constitution on voting units recognizes the fact that the University College has been reorganized and it was appropriate to designate senators for the University College as a whole, under the previous organization. It is now more appropriate to have each individual campus designated as a voting unit and therefore have representation in the Senate. The reason for that is structural. It is an amendment to the Constitution and therefore will not be voted on today, but will be at our next meeting. The revision to the Senate Bylaws deals with the Senate Council and the revision is that faculty senators elected from and by the elected faculty senators of the campuses of the University College will be added to be consistent with the change to the Constitution. Are there any questions?

**Donald Rung, Retiree:** Just a point that I made at a previous meeting. I realize that revisions to the Constitution have to be approved by the President, but I do not think Bylaws have to be approved by the President. For example, the Bylaws contain how many meetings we have a year. I don't really think we want the president to be involved in that. I would suggest that, the first part is "Implementation: Upon Approval by the President," but the second part is as you have it in the succeeding piece of the legislation only under Senate approval.

**Chair Blood:** Any additional questions?

**Chair Blood:** Thank you, Mike.

SENATE COMMITTEE ON COMMITTEES AND RULES  
Revision to the Standing Rules, Article III, Section 5 (a)  
(Senate Committee on Faculty Rights and Responsibilities, membership)  
Michael Cardamone, Vice-Chair

**Chair Blood:** The next report from Committees and Rules appears as Appendix D. Mike Cardamone will respond to questions.

**Michael Cardamone:** This is a revision to the Standing Rules, so it can be voted on at this time. This deals with the administrative membership of the Faculty Rights and Responsibilities Committee. Previously, the administrative members to Faculty Rights and Responsibilities were limited to those bearing the title of dean. However, since the most recent reorganization, some individuals who had the title of dean no longer have that title, but still had, in some respects, the duties of deans. There is a question of trying to make the language consistent with the situation as it now exists. Through much discussion, we were asked to find out what would be the level of administrative ability to act on this committee in the function desired by the Senate.

One suggestion was to have all the members of the Academic Leadership Council as administrative members of FR&R. This was rejected in the sense that the Academic Leadership Council is now 47 members and not all members of the Academic Leadership Council, we felt, should be on Faculty Rights and Responsibilities. What we came up with was the statement on Page 2 that the membership would consist of nine members elected by the Senate, six tenured faculty members, and three members of the Academic Leadership Council who have signatory authority through the college level for tenure and promotion. This would include the deans of the academic colleges, the chancellors of the five stand-alone colleges, the chancellors of the 14

campuses that make up the University College, and the Vice President for Commonwealth Campuses. This is what we came up with as the best idea of those administrators who would be available to serve on Faculty Rights and Responsibilities. Are there any questions?

**Chair Blood:** Are there any other questions for Mike?

This will be a voice vote. This report has been brought to the floor by committee and needs no second. Are we ready to vote? All those in favor of this report, please say aye.

**Senators:** Aye.

**Chair Blood:** Opposed say nay. The ayes have it. The motion passes. Thank you, Mike.

It is that time of the year when senators are asked to think about nominating faculty colleagues for FR&R, Promotion and Tenure, and the Standing Joint Committee on Tenure. Talk with Mike or members of CC&R. It is also time to start thinking about who should be Chair-Elect, Secretary, and on the Faculty Advisory Committee to the President, so start thinking about that, too. Dawn Blasko is in charge of that.

## ADVISORY/CONSULTATIVE REPORTS – NONE

### INFORMATIONAL REPORTS

#### ADMISSIONS, RECORDS, SCHEDULING, AND STUDENT AID

*Report on Faculty Senate Scholarships Awarded to Undergraduates*, Appendix E. Committee Chair, Marieta Staneva presented the report and responded to questions.

#### EDUCATIONAL EQUITY AND CAMPUS ENVIRONMENT

*Commission for Women Report on the Status of Women at Penn State*, Appendix F. Alicia Knoedler, Commission for Women Assessment Committee Co-Chair, presented the report and responded to questions. The slide presentation is posted on the Senate Web site at <http://senate.psu.edu/agenda/2008-2009/Dec0908/appf.pdf>.

#### SENATE COUNCIL

*Summary of Fall 2008 Officers' Campus Visits*, Appendix G. The Senate officers visited eight campuses: Altoona, Fayette, Hazleton, Medicine, Schuylkill, Wilkes-Barre, Worthington Scranton, and the Pennsylvania College of Technology. This report summarizes meetings with students, faculty, and administrators and observations made during those visits.

#### UNDERGRADUATE EDUCATION

*Summary of Petitions by College, Campus, and Unit 2007-2008*, Appendix H. This report provides data on the types of student petitions (drop/add, withdrawal, late registration, etc.) by college and location for 2007-2008.

## NEW LEGISLATIVE BUSINESS - NONE

**COMMENTS AND RECOMMENDATIONS FOR THE GOOD OF THE UNIVERSITY  
NONE**

**ADJOURNMENT**

**Chair Blood:** May I have the motion to adjourn? All in favor please say aye. Motion carries.  
The Senate is adjourned until January 27, 2009. The meeting was adjourned at 3:15 p.m.

The following Senators signed the Attendance Sheet and/or were noted as having attended the December 9, 2008 Senate Meeting.

Agawu-Kakraba, Yaw	Cherry, Robert
Aggon, Norman	Clariana, Roy
Akashi, Hiroshi	Clark, Darlene
Aldinger, Michael	Clark, John
Ambrose, Anthony	Clark, Mary Beth
Amburgy, Patricia	Clark Halpin, Elisha
Atchley, Anthony	Conroy, David
Aurand, Harold	Coraor, Lee
Avery, Christine	Costanzo, Francesco
Aynardi, Martha	Crawford, James
Babb, David	Crivello, Ralph
Backer, Larry	Cuervo-Hewitt, Julia
Badiali, Bernard	Daerr, Alicia
Bagby, John	Davis, Dwight
Baggett, Connie	Donahue, Henry
Ballora, Mark	Ebitz, David
Barney, Paul	Eckhardt, Caroline
Baum, Paul	Egolf, Roger
Bechtel-Wherry, Lori	Englund, Richard
Beebee, Thomas	Evensen, Dorothy
Benson, Thomas	Eze, Ezedube
Berghage, Robert	Fernández, Juan
Blasko, Dawn	Floros, Joanna
Blood, Ingrid	Fosmire, Gary
Boehmer, John	Furlough, Michael
Booker, Squire	Gilchrist, Ian
Bordi, Peter	Gingrich, Dennis
Bowen, Blannie	Glantz, Edward
Bowers, William	Glumac, Thomas
Breakey, Laurie	Goldstein, Jennifer
Bridges, K. Robert	Gouran, Dennis
Brown, Frederick	Gray, Barbara
Browne, Stephen	Grimes, Galen
Brunsdan, Victor	Griswold, Anna
Buckley, William	Hannan, John
Burlingame, Philip	Hasan, M. Abul
Butler, Peter	Hayford, Harold
Butler, William	Hellmann, John
Cardamone, Michael	Hester, Anne
Casteel, Mark	High, Kane
Catchen, Gary	Hinchey, Patricia

Holcomb, E. Jay  
Holen, Dale  
Hufnagel, Pamela  
Hupcey, Judith  
Idowu, Peter  
Irwin, Zachary  
Isard, Scott  
Jago, Deidre  
Johnson, Ernest  
Jonson, Michael  
Kane, Eileen  
Ke, Bin  
Keiser, Joseph  
Kester, Mark  
Khalilollahi, Amir  
Knodt, Ellen  
Korostoff, Neil  
Kulikowich, Jonna  
Laman, Jeffrey  
Lang, Charles  
Lawlor, Timothy  
Lee, Peggy Daniels  
Lesk, Arthur  
Leva, Martha  
Lightfoot, Cynthia  
Liu, Ying  
Liu, Zi-Kui  
Loewner, Samuel  
Lu, Xiaofei  
Luhman, Kevin  
Luloff, Albert  
Mahon, William  
Maple, Amanda  
Maroncelli, Mark  
Marsico, Salvatore  
McCarty, Ronald  
McDonald, Anita  
Melnick, Steven  
Mets, Berend  
Miles, James  
Milone-Nuzzo, Paula  
Mohney, Suzanne  
Morales, Aldo

Mullin, Christopher  
Nasereddin, Mahdi  
Ofosu, Willie  
O'Hara, Dolores  
Page, B. Richard  
Pangborn, Robert  
Paterson, Eric  
Pauley, Laura  
Pell, Eva  
Pendharkar, Parag  
Perrine, Joy  
Peterson, Steven  
Plumb, Peter  
Poole, Thomas  
Potter, Kelly  
Pytel, Jean Landa  
Reeves, W. Brian  
Ricketts, Robert  
Romano, John  
Roush, Sherry  
Ruiz, James  
Rung, Donald  
Salvia, A. David  
Sanders, Amy  
Sathianathan, Dhushy  
Schengrund, Cara-Lynne  
Schmiedekamp, Ann  
Schultz, Karen  
Schwab, Jacqueline  
Selzer, John  
Shannon, Kathleen  
Shannon, Robert  
Shirer, Hampton  
Shostell, Joseph  
Sims, Damon  
Smith, James  
Smith, Matthew  
Spanier, Graham  
Spector, David  
Spencer, David  
Staneva, Marieta  
Strauss, James  
Taylor, Ann

Thurman, James  
Tierney, John  
Turner, Tramble  
Van Meter, Peggy  
Vandiver, Beverly  
Vrana, Kent  
Waterhouse, William  
Weidemann, Craig  
Welch, Susan  
Wiens-Tuers, Barbara  
Willits, Billie  
Wilson, Ronald  
Wolbrette, Deborah  
Wolff, Sarah  
Yarnal, Brenton  
Yarnal, Careen

<b>Elected</b>	<b>159</b>
<b>Students</b>	<b>10</b>
<b>Ex Officio</b>	<b>5</b>
<b>Appointed</b>	<b>10</b>
<b>Total</b>	<b>184</b>