



THE PENNSYLVANIA STATE UNIVERSITY

THE SENATE RECORD

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The Senate Record is an official publication of the University Faculty Senate of The Pennsylvania State University, as provided for in Article I, Section 9 of the Standing Rules of the Senate, and contained in the *Constitution, Bylaws, and Standing Rules of the University Faculty Senate*, The Pennsylvania State University, 2009-2010.

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Except for items specified in the applicable Standing Rules, decisions on the responsibility for inclusion of matters in the publication are those of the Chair of the University Faculty Senate.

When existing communication channels seem insufficient, Senators are encouraged to submit brief letters relevant to the Senate's function as a legislative, advisory/consultative, and forensic body to the Chair for possible inclusion in The Senate Record.

Reports that have appeared in the Agenda for the meeting are not included in The Senate Record unless they have been changed substantially during the meeting, or are considered to be of major importance. Remarks and discussions are abbreviated in most instances. Every Senate meeting is Webcast via Mediasite Live and may be viewed at <http://senate.psu.edu/agenda/index.html>. All Senate meetings are digitally audio taped and on file in the Senate office. Transcriptions of portions of the Senate meeting are available upon request.

Individuals with questions may contact Dr. Susan C. Youtz, Executive Secretary, University Faculty Senate.

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The University Faculty Senate
Tuesday, September 1, 2009, at 1:30 PM

The University Faculty Senate met on Tuesday, September 1, 2009, at 1:30 p.m. in room 112 Kern Graduate Building with Lee Coraor, Chair, presiding.

MINUTES OF THE PRECEDING MEETING

Chair Coraor: Before we begin today's meeting, I want to take a moment to make a few comments about a sad occurrence for our local and University communities. Most of you remember John Cahir, former Vice Provost and Dean of Undergraduate Education, who served on the Faculty Senate for 29 years and retired in 2002. John and Mary Ann Cahir's son, Bill, a 1990 Penn State graduate with Honors, was killed in action on August 13 while deployed in Afghanistan.

In addition to his parents and three siblings, Bill is survived by his wife René, who is expecting twins (their first children) in December. Services were held yesterday at Arlington National Cemetery and Bill will be awarded a Purple Heart posthumously on September 13. Please join me in a moment of silence in honor of Bill Cahir.

Thank you. In the back of the room is information about how you can make a contribution to the Bill Cahir Memorial Fund that was established for Bill and René's children. I hope you picked one up on the way in, if not please pick one up on the way out.

The April 28, 2009, Senate Record, providing a full transcription of the proceedings, was sent to the University Archives and is posted on the Faculty Senate Web site. Are there any corrections or additions to this document? May I hear a motion to accept?

Senators: So moved.

Chair Coraor: Second?

Senators: Second.

Chair Coraor: All in favor of accepting the minutes, please say aye.

Senators: Aye.

Chair Coraor: Opposed, nay. The ayes have it, motion carried. The minutes of the April 28, 2009, meeting have been approved.

COMMUNICATIONS TO THE SENATE

Chair Coraor: The August 25, 2009, Senate Curriculum Report is posted on the University Faculty Senate Web site.

REPORT OF SENATE COUNCIL – MEETING OF AUGUST 18, 2009

Chair Coraor: Enclosed in today's agenda are the minutes from the August 18 meeting of Senate Council found at the end of your agenda. Included in the minutes are topics that were discussed by the Faculty Advisory Committee to the President at the August 18 meeting.

ANNOUNCEMENTS BY THE CHAIR

Chair Coraor: Out of courtesy to our presenters, please turn off your cell phones and pagers at this time.

You all should have used the new electronic card-reader system to record your attendance at today's Senate meeting. We are grateful to Walt Beatty, Director of Administrative Information Systems in the College of Engineering, for his assistance and expertise in helping us to move away from our paper, pen, and clipboard attendance method. We also are thankful to John Harwood in Teaching and Learning with Technology for loaning us two laptops.

This is a bit of an experiment; can faculty be trained to do things differently? Please remember to bring your Penn State ID card with you.

I want to welcome all senators to the new Senate year. I anticipate a productive year and want to introduce the other officers of the Senate: Chair-Elect Jean Landa Pytel, College of Engineering; Secretary John Hannan, College of Engineering; and Immediate Past -Chair Ingrid Blood, College of Health and Human Development. Dennis Gouran, College of the Liberal Arts, is serving as parliamentarian.

I also want to acknowledge the Senate office staff and the chairs and vice-chairs of the 15 standing committees of the Senate. Will you all please stand? You can find information on the Senate committees, including committee priorities, on the Senate Web site. As the Senate year progresses, committee minutes will be posted.

The Senate officers will visit the following campuses during the fall semester: Abington on September 15, Brandywine and Great Valley on September 16, New Kensington on September 21, Greater Allegheny on September 22, Harrisburg on October 9, and DuBois on October 14.

I want to urge senators at these campuses to encourage your colleagues and students to attend the meetings. Information on meeting times and locations may be obtained from the chancellor's offices.

On July 17, thirteen faculty governance representatives from eleven Commonwealth campuses, met at Penn State Abington. Jean and I were pleased to participate in this year's meeting, coordinated by Tramble Turner in collaboration with the campus leadership. Penn State Hazleton has offered to host the meeting next summer.

The 2009-2010 Senate Constitution is currently at the printers. Due to the rising cost of printing the Senate Constitution, printed copies will only be distributed to Senate Councilors, members of

CC&R, newly elected faculty senators, Senate officers, and a few administrative offices. The Constitution is available on the Senate Web site.

President Spanier approved the Intra-University Relations report on Administrative Reviews from the April 28, 2009, Senate meeting and asked Vice Provost Bowen to take the steps necessary to communicate this information to the Academic Leadership Council.

At the back of the auditorium is a brochure announcing a professional development conference on academic advising on Thursday, October 29 at the Penn Stater Conference Center Hotel. The theme of the one day conference is entitled "Innovative Advising in Challenging Times."

The Senate is pleased to join the Division of Undergraduate Studies and the Office of Undergraduate Education again this year in sponsoring this meeting. I want to encourage you to attend part or all of this meeting. If you have questions about the meeting or registration, call DUS or Eric White at 865-7576.

Senior Vice President for Research and Dean of the Graduate School Eva Pell has been named Under Secretary for Science for the Smithsonian Institution. Dean Pell will begin her new position on January 4. Dr. Pell has served as a senator on the Senate Committee on Research since 1999. We are grateful for her contributions to the Faculty Senate and offer her our best wishes and congratulations on this exciting new opportunity. Thank you Dr. Pell.

This summer the Senate loaned 200 clickers to the Division of Undergraduate Studies for use in FTCAP orientations. Nearly 6,300 students used the clickers to engage in the FTCAP experience and become familiar with the technology they will experience in many of their classes. The College of the Liberal Arts will also be using the Senate clickers later this fall for first-year student sessions on advising, enrichment opportunities, and academic integrity. We are pleased to share this technology with other units as available.

Some of you (including those of you serving on Curricular Affairs) know that the Senate curriculum archives, spanning almost 50 years, have been digitized. Senate office staff worked closely with the University Libraries Archives staff, Administrative Information Systems, and Marcrosmith, a document imaging vendor, to prepare, index and scan the entire curriculum archive. More than 300,000 pages of curriculum proposals will be placed on an AIS server and will soon be available to the entire University community. We are grateful to Provost Erickson for his support of this project.

As you know, this is a very difficult financial year for the Commonwealth of Pennsylvania and the University. With the adage that every dollar counts, the Senate is doing its part this year by implementing multiple cost-savings initiatives. We appreciate your support.

As this year begins, I suggest that we remember why we chose to become a part of academia – that is step back and take a look at the big picture.

For myself, as I looked forward to earning my bachelors degree in Electrical Engineering, I remember having an interest in staying on the cutting edge in my discipline and in being a part of making new discoveries. As a graduate student and teaching assistant I found that I also really enjoyed the process of teaching, learning, and working with students – that is transmitting

knowledge and understanding to others. This is why I joined what we call the Academy – to pass on what I know and understand to the next generation and to help discover and accumulate new knowledge. We, as faculty and scholars, and members of the Academy, are knowledge accumulators, knowledge developers and knowledge transmitters.

Having this big picture in mind, I also would encourage us to realize that in living out our role as scholars in the academy we also need to pay attention to things that may seem small and trivial. I can remember sitting out in those seats as a new senator trying to fathom why we sometimes seemed to spend so much time on what to me seemed like small and minor issues.

Three things that I have learned in this regard I will pass on to you at the start of this new Senate year, especially to new senators and young faculty. First, what seems minor to me can be vitally important to someone else. As our country engages in a debate about health care I could be fairly disinterested because here at Penn State I benefit from an excellent health care plan – so why do we need change. But, to the 45 million totally uninsured Americans, the health care debate is vitally important.

Second, I've learned that in dealing with issues, even minor issues, it is important that our academic process of robust discussion and deliberation be pursued and that we allow different perspectives and sides in an issue to be brought forth. Even though this process seems like a highly inefficient process and one which often leads to compromise as opposed to the implementation of the perfect plan, – I have found it true that this process generally leads to a more desirable outcome, and just as importantly, a more realizable solution than is otherwise possible.

Finally, I pass on the insight of Dr. Wallace Loh, the Provost at the University of Iowa. Dr. Loh was giving advice to fellows in the CIC Academic Leadership Program, which I had the privilege to be a part of this past year. Dr. Loh likened leadership in the academy to going on a safari. He explained this by saying that when you go on safari you think that your trip will be all about hunting big game, but in reality 95% of one's time is spent swatting mosquitoes and only 5% hunting big game. He went on to explain that in academia, success is often achieved through the aggregate of doing day-to-day tasks that may seem minor and even irritating at the time but often add up to a substantive result. So keep the big goals in sight but recognize that a lot is achieved via taking many small steps.

Next on the agenda, I would now like to invite President Spanier to come forward to make remarks.

COMMENTS BY THE PRESIDENT OF THE UNIVERSITY

President Spanier commented on the following topics:

- Successful use of ID card swipe

- Acknowledged Faculty Senate for cost containment measures

- Lehigh Valley campus relocation

- University financial situation

 - President will be sending communication to the University Community

- Hazleton campus 75th anniversary

- New Student “move-in” weekend

- Launch of Presidential Leadership Academy with gift from Hintz family

President Spanier responded to questions on the following topics:

Schuylkill celebrating 75th anniversary

Commonwealth Campuses enrollment growth

Vice President Romano commented on enrollment growth at campuses noting that 70 percent of the monies generated remain at the campus while 30 percent is directed to the Commonwealth Campus office.

SPECIAL INFORMATIONAL REPORTS

2008 Faculty/Staff Climate Survey

Blannie E. Bowen, Vice Provost for Academic Affairs, and Billie S. Willits, Associate Vice President for Human Resources, provided an overview of the major findings of the latest faculty/staff survey. An executive summary of the survey is posted at <https://www.ohr.psu.edu/facultystaffsurvey/getfile.cfm?file=ExecutiveSummary>.

H1N1 University Response

Margaret Spear, Director of University Health Services; Jeremy Cohen, Associate Vice President and Senior Associate Dean for Undergraduate Education; and Billie Willits, Associate Vice President for Human Resources, provided an update and review of current academic and health policies and protocol.

FORENSIC BUSINESS - NONE

UNFINISHED BUSINESS - NONE

LEGISLATIVE REPORTS

SENATE COMMITTEE ON COMMITTEES AND RULES

Revision to the Bylaws, Article II, Section 1(f) (External Matters)

Dawn G. Blasko, Chair

Chair Coraor: The first legislative report is from Committees and Rules and it appears as Appendix D. This report is a proposed amendment to the Bylaws and was discussed at the April 28 Senate meeting and will be voted on today.

Before you vote are there any questions for Committee Chair Dawn Blasko?

I see no questions, so we are ready for a vote; this will be a voice vote. The report has been brought to the floor by committee and needs no second.

All those in favor of this report, please say aye.

Senators: Aye.

Chair Coraor: Opposed, nay.

The ayes have it, and the motion passes.

SENATE COMMITTEE ON COMMITTEES AND RULES
Revision of the Bylaws, Article III, Section 3 (Election to the Senate)
Dawn G. Blasko, Chair

Chair Coraor: The next report is also from Committees and Rules and it appears as Appendix E. Because this report is a proposed amendment to the Bylaws, we will discuss it today and vote on the report at the October 20 Senate meeting. Again, Chair Blasko will respond to questions. Are there any questions?

I see no questions. Thank you Dawn.

ADVISORY/CONSULTATIVE REPORTS – NONE

INFORMATIONAL REPORTS

SENATE COMMITTEE ON ADMISSIONS, RECORDS, SCHEDULING, AND STUDENT AID
Annual Report of High School Students Enrolled Nondegree in Credit Courses, Appendix F. The annual report was compiled by Anne L. Rohrbach, Executive Director for Undergraduate Admissions.

SENATE COMMITTEE ON INTERCOLLEGIATE ATHLETICS
NCAA Faculty Athletics Representative Annual Report, Academic Eligibility and Athletic Scholarships for 2008-2009, Appendix G. Scott Kretchmar NCAA Faculty Athletic Representative presented the report and responded to questions. Brian Streeter, Behrend College Athletic Director, also made comments.

JOINT COMMITTEE ON INSURANCE AND BENEFITS
Joint Committee on Insurance and Benefits Annual Report 2008-2009, Appendix H. This annual report focused on the following topics: health plan consolidation, healthcare coverage for faculty/staff/retirees, wellness, long-term care plans, and the dental plan. Committee Chair Keith Crocker and Billie S. Willits, Associate Vice President for Human Resources, responded to questions.

SENATE COMMITTEE ON UNIVERSITY PLANNING
New Energy Conservation Policy, Appendix I
Erik Foley; Manager, Sustainability Programs; Campus Sustainability Office, presented this report. This report is available at the following URL: <http://www.opp.psu.edu/planning-construction/faculty-senate-presentations>

NEW LEGISLATIVE BUSINESS - NONE

COMMENTS AND RECOMMENDATIONS FOR THE GOOD OF THE UNIVERSITY

Chair Coraor: Are there any comments? I see none.

ADJOURNMENT

Chair Coraor: May I have a motion to adjourn? All in favor please say aye. Motion carries. The Senate is adjourned until October 20, 2009.

The meeting was adjourned at 3:37 p.m.

The following Senators were noted as having attended the September 1, 2009 Senate Meeting.

Abrams, Marc	Catchen, Gary
Agawu-Kakraba, Yaw	Chelko, Cory
Aggon, Norman	Cherry, Robert
Al-Mondhiry, Hamid	Chorney, Michael
Ambrose, Anthony	Clariana, Roy
Anderson, James	Clark, John
Andrews, Nathan	Clark, Mary Beth
Aurand, Harold	Cohen, Jeremy
Avery, Christine	Conroy, David
Aynardi, Martha	Cook, Jonathan
Babb, David	Coraor, Lee
Backer, Larry	Costanzo, Francesco
Badiali, Bernard	Coupland, John
Baggett, Connie	Crawford, James
Ballora, Mark	Crouter, Ann
Barney, Paul	Cuervo-Hewitt, Julia
Barnstable, Colin	Curtis, Steven
Barron, Ori	Davin, Amanda
Baum, Paul	Davis, Dwight
Beebee, Thomas	Day, Rick
Benson, Thomas	Dellasega, Cheryl
Berkowitz, Leonard	Donahue, Henry
Bittner, Edward	Eckhardt, Caroline
Blasko, Dawn	Egolf, Roger
Blood, Ingrid	Erickson, Rodney
Boehmer, John	Evensen, Dorothy
Booker, Squire	Farmer, Elizabeth
Bowen, Blannie	Floros, Joanna
Bower, Robin	Foley, Karin
Bowers, William	Fosmire, Gary
Braun, Gretchen	Fox, James
Bridges, K. Robert	Francis, Karina
Brown, Frederick	Frazier, James
Browne, Stephen	Furlough, Michael
Brunsdan, Victor	Gest, Scott
Buckley, William	Gilchrist, Ian
Burlingame, Philip	Gingrich, Dennis
Butler, Peter	Glumac, Thomas
Butler, William	Goldstein, Jennifer
Byrne, Patrick	Good, David
Cai, Guoray	Goodman, JoVictoria
Camplese, Cole	Gouran, Dennis
Cardamone, Michael	Gray, Barbara
Casteel, Mark	Grimes, Galen

Griswold, Anna
Hagen, Daniel
Haigh, Michel
Halberstadt, Geoff
Halstuk, Martin
Hampton, Grace
Hannan, John
Harmonosky, Catherine
Hartman, Terryl
Hayford, Harold
Hellmann, John
Hemmert, Daniel
Herb, Steven
Hesse, Brian
Hester, Anne
High, Kane
Hinchey, Patricia
Hoffmann, Barbara
Holen, Dale
Hufnagel, Pamela
Idowu, Peter
Irwin, Zachary
Isard, Scott
Jablonski, Nina
Jackson, Eric
Jago, Deidre
Jayakar, Krishna
Johnson, Ernest
Jones, W. Terrell
Kass, Lawrence
Kasting, James
Keiser, Joseph
Kenniston, Dillon
Khalilollahi, Amir
Khoury, Peter
Kiss, Matthew
Knodt, Ellen
Korostoff, Neil
Kovalcik, Brad
Kramer, John
Kuchler, Alexandra
Kulikowich, Jonna
Lagoa, Constantino
Lai, Zhi-Chun
Laman, Jeffrey
Lang, Charles
Lawlor, Timothy
Lee, Barrett
Leva, Martha

Lightfoot, Cynthia
Liu, Zi-Kui
Loeb, Robert
Loewner, Samuel
Lu, Xiaofei
Luloff, Albert
Lynch, Christopher
Mahon, William
Mangel, Lisa
Marsico, Salvatore
Masters, Katherine
McCarty, Ronald
McDonald, Anita
McKinney, Karyn
Miles, James
Miller, Timothy
Mockensturm, Eric
Moore, John
Morales, Aldo
Mullin, Christopher
Nasereddin, Mahdi
Noce, Kathleen
Novack, Robert
Ofosu, Willie
O'Hara, Dolores
Okkelberg, Elyssa
Page, B. Richard
Pangborn, Robert
Paseka, Katherine
Pauley, Laura
Pawlak, Staci
Pell, Eva
Pendharkar, Parag
Perrine, Joy
Peterson, Steven
Poole, Thomas
Pytel, Jean Landa
Quesenberry, Nicholas
Radhakrishna, Rama
Rajotte, Edwin
Ray, Chester
Rich, Sarah
Ricketts, Robert
Robinett, Richard
Robinson, Cynthia
Romano, John
Romberger, Andrew
Rome, Adam
Ropson, Ira

Rowland, Nicholas
Scheeler, Mary Catherine
Schengrund, Cara-Lynne
Schreier, Benjamin
Schulte, Patricia
Schultz, Karen
Schwab, Jacqueline
Selzer, John
Shannon, Kathleen
Shannon, Robert
Shirer, Hampton
Sims, Barbara
Sims, Damon
Smith, James
Smutz, Wayne
Spanier, Graham
Spector, David
Srebric, Jelena
Staneva, Marieta
Staub, Alexandra
Steiner, Kim
Strauss, Linda
Strauss, Susan
Strikman, Mark

Szczygiel, Bonj
Taylor, Ann
Teats, Christopher
Tierney, John
Troester, Rodney
Truglio, Maria
Turner, Tramble
Usnik, Leanna
Vandiver, Beverly
Volm, Ian
Vrana, Kent
Wardrop, Denice
Waterhouse, William
Weidemann, Craig
Welch, Susan
White, Eric
Wiens-Tuers, Barbara
Willits, Billie
Wilson, Ronald
Wolbrette, Deborah
Wright, Melissa
Yarnal, Brenton
Yarnal, Careen
Zambanini, Robert

Elected = 189
Students = 23
Ex Officio = 6
Appointed = 14
Total = 232